MALAYSIA LIBRARY STRATEGY MAP 2021

Focus Monash
Goals / Principles

Excellent + International + Enterprising + Inclusive
Discovery – Service – Ambition – Respect – Openness

What we will deliver

Seamless user experience
Supportive learning environments
Work-ready graduates
Research impact

Our Objectives

Relevance of collection and content
Enhanced physical environment
Embedded research and learning skills development
Effective research practice across the research lifecycle

Discovery, accessibility and engagement with resources
User-oriented online environment
Specialist services for postgraduates
Enriching public programs and outreach

Our enablers

Prepare staff for the Library’s future
Improve our systems and support processes
Demonstrate our value and contribution
Demonstrate our library leadership
**Key strategic initiatives and enhancements**

*The Library Plan aligns with the Campus Education and Research Plans 2021-2023 and with Monash University Australia (MUL) Library Strategy Map 2020-2025.*

<table>
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<tr>
<th>Seamless user experience</th>
<th>Supportive learning environments</th>
<th>Work-ready graduates</th>
<th>Research impact</th>
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<td><strong>Objective 1: Relevance of collections and content</strong>&lt;br&gt;A. Implement the Library collection management plan and associated principles in alignment with MUL strategies.&lt;br&gt;B. Develop the strengths of local collections to support the University’s education and research priorities.</td>
<td><strong>Objective 1: Enhanced physical environment</strong>&lt;br&gt;A. Implement the Library’s refurbishment plans in line with the campus capital plan 2021-2023.&lt;br&gt;B. Upgrade RFID self-check technology to enhance mobile user experience.&lt;br&gt;C. Review collection growth in view of e-preferred and OER strategies and identify shelf space for future repurposing into study space.</td>
<td><strong>Objective 1: Embed research and learning skills development in the curriculum</strong>&lt;br&gt;A. Pursue targeted collaborations with Schools to embed skills development in the curriculum.&lt;br&gt;B. Expand the provision of e-learning resources to deliver high quality content at point of need.&lt;br&gt;C. Implement a quality assurance strategy to ensure that all library classes and e-learning resources are constructively aligned.</td>
<td><strong>Objective 1: Enable effective research practice across the research lifecycle</strong>&lt;br&gt;A. Develop and conduct data skills programs for researchers and HDRs.&lt;br&gt;B. Contribute to the contextualised implementation of Monash Open Access policy in collaboration with REU.</td>
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<td><strong>Objective 2: Discoverability, accessibility of and engagement with resources</strong>&lt;br&gt;A. Pursue the evaluation, analysis and weeding of LLC and CSL collections.&lt;br&gt;B. Contribute to the implementation of the ‘Beyond 2020 online experience’ through dissemination of the campus OER strategy, including promotion in the use of OERs.</td>
<td><strong>Objective 2: User-oriented online environment</strong>&lt;br&gt;A. Review the Library web presence in alignment with MUL user experience strategy.</td>
<td><strong>Objective 2: Provide specialist services for MUM postgraduate students</strong>&lt;br&gt;A. Review and enhance the Library’s workshops in the Monash Doctoral Program (MDP) to meet students’ evolving needs.</td>
<td><strong>Objective 2: Deliver enriching outreach programs</strong>&lt;br&gt;A. Plan and deliver awareness campaigns on best practices in research data management jointly with REU.&lt;br&gt;B. Plan and deliver an OER showcase to disseminate good practice in learning and teaching.</td>
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<td><strong>Prepare staff for the Library’s Future</strong>&lt;br&gt;A. Sustain staff capacity in OER curation and facilitation, Creative Commons and Malaysian Copyright advisory.&lt;br&gt;B. Up-skill staff in teaching and learning innovation, including constructive alignment, authentic learning and assessment.&lt;br&gt;C. Up-skill staff to operate confidently within the upgraded ALMA/PRIMO-VE architecture.</td>
<td><strong>Improve our systems and support processes</strong>&lt;br&gt;A. Coordinate the implementation of ALMA/PRIMO VE/LEGANTO re-architecture project jointly with MUL.&lt;br&gt;B. Review and streamline library workflows, processes and staff responsibilities in view of ALMA/PRIMO-VE and LEGANTO migration.</td>
<td><strong>Demonstrate our value and contribution</strong>&lt;br&gt;Promote the Library’s value through evidence-based contribution and strategic communications:&lt;br&gt;A. Library website, Monash Malaysia Facebook, Workplace and Library Facebook.&lt;br&gt;B. Library Annual Report, mid-year and end-of-year performance evaluations.</td>
<td><strong>Demonstrate our library leadership</strong>&lt;br&gt;A. Pursue partnerships with libraries in SEA/APAC to achieve strategic outcomes.&lt;br&gt;B. Plan and deliver Library Carpentries workshops to raise the Library’s profile in the region.</td>
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