**PhD position (by research)**

**Project Title:**
Board diversity and innovation intensity in Malaysian firms

**Lead Supervisors:**
Dr. Sa’adiah Binti Hj Munir  
Dr. Gary John Rangel  
Dr. Ravichandran K. Subramaniam

**Location:**
School of Business, Monash University Malaysia

**Position Details:**
This PhD appointment is based on a full-time mode of study. We are seeking a PhD student with a background in accounting, finance or related discipline to work on a government funded project on the topic of board diversity and innovation. The scholarship is offered on a competitive basis via ranking of applicant’s academic merit. The scholarship covers full tuition fees and provisional arrangements will be made towards a monthly stipend.

Responsibilities will include:

- Complete a PhD project in the area of board diversity and innovation under the supervision of designated supervisors, within the expected time frame.
- Provide research assistance in our government funded project.

**Selection Criteria:**

- Completed an Undergraduate Honours degree (with a full time year research and an examined thesis) or Masters degree with a significant research component, leading to an honours degree class I or class IIA level (or equivalent); in the disciplines of accounting, finance or related areas.
- Preferably a Malaysian citizen.
- An independent and motivated learner.
- Possesses excellent oral, written communication and interpersonal skills.
- Meet the eligibility to enrol as a PhD student at Monash University Malaysia:  
  [http://www.monash.edu.my/study/postgraduate-and-research/business/phd](http://www.monash.edu.my/study/postgraduate-and-research/business/phd)

**Interested applicants are requested to submit an academic CV to Dr. Saadiah at saadiah.munir@monash.edu** sooner. Only short-listed candidates will be notified.